

## MILTON ERNEST PARISH COUNCIL

Minutes of the Milton Ernest Parish Council Meeting held on 11<sup>th</sup> September 2025 at 8.00pm in the Village Hall, Thurleigh Road

### MINUTES

**Present:** Cllr. Alistair Ross (Chairman), Cllr. Alan Dipple, Cllr. Cristina Goldwin, Cllr. Pam Lane, Cllr. Jess Sizer

**In attendance:** Borough Cllr Martin Towler, Ann Paice (Locum Clerk)

1. **Apologies:** Cllr. Rachel Atkinson (personal)

2. **Declarations of Interest:** None

3. **Public Open Session:** 6 residents in attendance

A resident was concerned about the speed and volume of traffic in Radwell Road and had asked for the camera to be reinstated. Residents also suggested notices at the entrances to the village and/or "Slow School" signs. Chair noted that there was a speed sign and markings on the road but Council would ask the Borough for additional measures if the camera was not to be reinstated.

The owner of the land near Milton Ernest Hall advised that had been very little progress with regards to his investigations into the possibility of developing the parcel of land opposite Louis Park.

4. **Minutes of the Meeting held on 10.07.25:**

**Resolved:** to approve the minutes as an accurate record

5. **Clerk's Report:**

- Update on gathering online feedback. Clerk noted that councils could use companies such as SurveyMonkey, although there would be a small cost involved of around £20 per month
- Update on the VAT reclaim. Unfortunately, it appeared that the previous Clerk had been unable to submit the claim before she left. New Clerk would submit.

6. **Correspondence received since the last meeting (requiring Council attention):**

- Mowing of Riverside View meadow  
A resident had requested the meadow be mowed given the dry weather and the work had been carried out 21<sup>st</sup> August 2025.
- Open Reach wayleave for land in Radwell Road  
Open Reach had requested Council sign a wayleave for access to install cabling under land adjacent to 48 Radwell Road. Open Reach would make a one-off payment of £51.92. Cllr. Dipple noted that a £3.74 annual sum was usually payable in addition for this length of cabling.  
**Action** - Clerk to request
- Clearing of glass around bottle bank  
The Garden Centre had been clearing any glass around the bottle bank on a regular basis but no longer wish to do so and had asked Council to manage the glass clearance going forward. Cllr. Lane had been clearing glass weekly and had volunteered to continue to do so. Council thanked her. Borough Cllr. Towler confirmed that recycling glass in orange bins was being rolled out by Bedford BC but advised Council to keep the bottle bank at the Garden Centre.
- Neighbour's concerns about construction and planning issues at the Old Maltings  
Cllr. Dipple had been approached by neighbours concerned about various issues. Planning, Building Control and the Tree Officer were pursuing. Burning rubbish on the access road which was damaging trees with Preservation Orders had now ceased. New owners of the site had advised that they would work with neighbours and would be meeting them. Cllr. Dipple would also be meeting the Project Manager and would advise Borough Cllr. Towler of progress.

7. **Finance:**

- To approve payments and note income and balances  
**Resolved** to approve payments – see appendix  
Contractor had been asked not to cut the grass in August but had done so.  
**Action** – Chair to request Cllr. Atkinson to pursue and request a refund or additional cut at the end of the season

## MILTON ERNEST PARISH COUNCIL

- To note the budget variance report  
The report was received – see appendix.
- To approve new IT policy required for 2025/26 audit  
NALC had advised that in addition to requirements related to email management and website accessibility, there was a new audit requirement for smaller authorities to have an IT Policy w.e.f. 01.04.25. Clerk had circulated a draft policy  
**Resolved** to adopt and signed by Chair  
Chair noted the need to consider data storage moving forward

### 8. Village Playing Field:

- New play equipment  
Cllr. Sizer had discussed with three companies and was awaiting a final quotation. Three quotations would be available for discussion at the October meeting. Borough Cllr. Towler confirmed that he had allocated £500 from his Ward Fund for the equipment and would contribute a further £500 in 2026/27 if Ward Funding was still available.  
**Action** – Clerk to include on October agenda
- Condition of path around Playing Field  
Chair noted that the path was in a poor state of repair. Cllr. Goldwin had discussed with Velcourt and they suggested rolling to flatten and would provide contact details for contractors who could repair.  
**Resolved** - to tape the raised area  
**Action** – Clerk to obtain quotations for pigtail stakes to cordon off the area until repairs could be effected.  
**Action** – Cllr. Goldwin to obtain contact details  
Chair noted that the Playing Field gate had been repaired free of charge as it was under warranty.

### 9. Thurleigh Road

- Plans in relation to HGVs on Thurleigh Road  
Cllr. Goldwin reported that a survey had shown that 20 HGVs were using Thurleigh Road each day. Borough Cllr. Towler was pursuing with Highways  
**Action** – Chair to raise with Highways
- State of repair of Thurleigh Road  
Bedford BC had advised that they had put the road forward for resurfacing so do not want to repaint the lines and then have to remove them. There was no date for the work but Highways advised it can be expected within the next financial year.  
**Action** – Cllr. Lane to follow up with Highways

### 10. Village Welfare:

- Villager Article  
**Resolved** that the October/November article for the Villager was agreed.
- Update on the grass cutting plan  
Chair noted that the plan had been forwarded to the contractor.
- Relocation of the bench by Village Farm House  
A resident had suggested relocating the bench to the Radwell Road bus stop. Clerk noted that the bench was a memorial bench and was concreted in so a new bench would be more practical. Clerk added that a new recycled plastic 1.2m bench with arms would cost £345 +VAT plus an additional £67.92 + VAT for a ground anchor kit.  
**Resolved** – o purchase a new bench. Chair and residents volunteered to install.  
**Action** – Clerk to obtain additional quotations for a new bench
- Resident request to purchase and install a bench on the Community Garden in Radwell Road  
Residents had requested permission to purchase and install a bench on the Community Garden in Radwell Road. They would work with the Royal British Legion to purchase and install a memorial bench with soldier similar to the one on the Milton Ernest Primary School's playground.  
**Resolved** – to approve and to let residents decide where to site
- Tree in Riverside View  
Chair had discussed with the resident who planted the tree and the resident considered that it might recover.  
**Resolved** – no action needed at present

## MILTON ERNEST PARISH COUNCIL

- Installation of new defibrillator  
Defibrillator case had been installed, equipment had been dispatched and the site had been added to the WebNos Governance System. The new unit should be operational soon after completing registration. Council discussed a training course for villagers which would need to be arranged  
**Resolved** – Cllr. Goldwin to book for a Thursday evening in the coming weeks (date TBC) and issue an invitation for Villagers to attend.  
Clerk noted that Council would also need to register defibrillators with The Circuit.  
**Action** – Clerk to register with The Circuit
- Village “Welcome Pack”  
Church had proposed to work together with Council to prepare a 'welcome pack' for new people arriving in the village. Chair had prepared a first draft.  
**Resolved** – to agree and work with the Church to take forward.  
**Action** – Clerk to include on October agenda  
Clerk noted that any financial contribution would need to be taken from the contingency fund.

### 11. Police Matters

- Live Facial Recognition Van Demonstration 27<sup>th</sup> August 2025  
Cllr. Lane attended the demonstration and reported that two vans were available for the area and would be used at sports matches, events and in Town Centres. The software was linked with the Police Watch List.
- OPCC Grass Roots Innovation Fund  
OPCC had recently launched a Grassroots Innovation Fund, designed to support smaller, ‘grassroots’ charities and organisations with innovative projects, to help make Bedfordshire safer and fairer. Groups were invited to submit proposals to spend up to £5,000 on new projects and Cllr. Lane would attend the launch event on 17<sup>th</sup> September 2025.  
**Action** – Clerk to include on October agenda
- Police activity in Milton Ernest  
Cllr. Lane reported that following drug offences in Marsh Lane, the property concerned had been cleared and boarded up. Cakes had been stolen from Bunty’s Bakes and Cllr. Lane was pursuing with the police. The violence offence in August occurred in Twinwood Road.

### 12. Reports by Representatives:

- To receive a report from the Parish Council Surgery 21st August 2025.  
Chair & Cllr. Goldwin met four residents. Concerns were raised about the strength of the Neighbourhood Plan now that the 2040 Local Plan had been rejected by the Planning Inspector. Government had also withdrawn funding for Neighbourhood Planning. Clerk noted that the Inspector had suggested more smaller sites which could be built more quickly thus putting villages under pressure. All NDPs over 3 years old would therefore need to be reviewed and strengthened where necessary as the Borough no longer had a 5 year land supply. A new Call for Sites would be issued by the Borough shortly. NDP Group was considering and would discuss whether a new Housing Needs Survey was required.  
Concerns were also raised about the markings on Thurleigh Road – see item 9.
- To receive a report from the Finance Working Group  
Group had not met since the July Council meeting. The asset register review was ongoing and Group would also check that Council policies were up to date. An update would be provided at the October meeting.
- To receive an update on the Biodiversity Plan  
No update available
- To receive an update from the Environmental Volunteer Group  
Group had cleared the footway between the Care Home and Queens Head and cut back Riverside Meadow and the Playing Field ditch. They would also be planting crocuses in the village garden with the School on 18th September. Council thanked the volunteers.
- To receive an update from the Neighbourhood Development Plan (NDP) Working Group  
Group had not met since the July Council meeting
- To receive an update from the Events Group  
Cllr. Goldwin suggested a bingo night in the Village Hall to raise funds for the play equipment  
**Action** - Clerk to include on October agenda

## MILTON ERNEST PARISH COUNCIL

### 13. Parish Events:

- Playing Field event – 7<sup>th</sup> September 2025  
Event had been cancelled due to weather warnings.
- Scarecrow Trail 12<sup>th</sup> October 2025  
Cllr. Goldwin reported that more entries were needed and the deadline was 1<sup>st</sup> October. Money raised would be used for the new play equipment.
- Tree Lighting event 5<sup>th</sup> December 2025  
**Action** - Clerk to confirm with the contractor that the tree would be ready for the lighting event on 5<sup>th</sup> December

### 14. Planning Matters:

- To consider any planning applications received since the last meeting – includes any received after the agenda is issued up to the date of the meeting

**APPLICATION NO:** 25/01323/MAF

**PROPOSAL:** Permanent use of land for open storage (use class B8) and extension of the existing area of hardstanding, with associated structures including servicing, parking, access, a portacabin, welfare unit and means of enclosure

**LOCATION:** Former Buildings 1, 2 and 3, Twinwoods Business Park, Thurleigh Road

Council commented that:-

Twinwoods development will no doubt add to the traffic entering Milton Ernest not in short as a result of the rear access to Twinwoods through Clapham (via Twinwood Road) being denied by the BBC Local Plan 2030. Furthermore, additional traffic being generated by the additional 1000 houses in Sharnbrook and Clapham appears not to be included in consideration of overall congestion. When added together, these will have a major impact on Milton Ernest for villagers travelling to and from the village, and those suffering the associated noise and pollution from the related congestion on the A6.

The Milton Ernest Neighbourhood Plan policy ME SD2 states: ‘Any new business, commercial and industrial development must demonstrate that the design mitigates operational noise, dust, smells, traffic, artificial light, pollution and other nuisances as far as possible. Applications must demonstrate that traffic connected to the development will not have an unacceptable impact on the village in terms of congestion and safety.’

**APPLICATION No** 25/00853/FUL revised

**PROPOSAL:** Proposed erection of garden walls, outbuilding and barrel sauna, and landscaping including alterations to ground levels (development already commenced)

**LOCATION :** The Old Rectory 15 Thurleigh Road

Council had no objection to the application

- To note any planning applications decided by Bedford Borough Council since the last meeting

**APPLICATION NO:** 25/00840/FUL

**PROPOSAL:** Construction of a new swimming pond

**LOCATION:** The Old Rectory 15 Thurleigh Road

The Planning Department resolved to **grant permission** for the above proposal on **19.08.25**.

### 15. Borough Council Report:

The report was received – see appendix.

### 16. Parish Council Update:

- Highway Issues  
Cllr. Lane reported that Radwell Road footway had been resurfaced. Bedford BC had advised that they had completed repairs to the Rushden Road footway.
- Playing Field Inspector  
Chair and Cllrs. Dipple & Sizer had been carrying out inspections since the resignation of the inspector and would continue to do so.  
**Action** - Chair and Cllrs. Dipple & Sizer
- Litter Picker contract  
New contract was being finalised by Chair & Cllr. Sizer

## **MILTON ERNEST PARISH COUNCIL**

- New Clerk  
New Clerk, Mr. Saqhib Ali had been appointed and would start on 1<sup>st</sup> October.  
Council thanked the Locum Clerk for covering in the meantime.

**17. Short Public Open Session (5 Minutes):**

Resident suggested that adult exercise equipment be included in the Playing Field upgrade. Cllr. Sizer was discussing with play equipment companies. New Clerk offered to forward a list of granting bodies.

**18. Business for future agendas (No actions can be taken on items not on the agenda)**

Chair noted that Harry Robinson had passed away and it had been suggested that a plaque in his memory be placed near Shoyswell, subject to appropriate consultation with his family

**Action** - Clerk to include on October agenda

**19. Date of the next meeting:** 8.00pm 9<sup>th</sup> October 2025, Milton Ernest Village Hall

Draft

# MEPC Banking Reconciliations - Payments - 11th September 2025 Meeting

| Date Paid         | Balances - June/July 2025                | Payee/Payer                       | Desc                                                | Receipt/p<br>ayment | Receipts    | Payments<br>Gross | Cashbook<br>Balance | Bank<br>balance |
|-------------------|------------------------------------------|-----------------------------------|-----------------------------------------------------|---------------------|-------------|-------------------|---------------------|-----------------|
| 04 July 2025      |                                          |                                   |                                                     |                     |             |                   | £31,206.29          | £ 32,106.29     |
| 05 July 2025      | Grass Cutting and hedge Riverside Meadow | Warners                           | Warners of Bedford Invoice 18072                    | Payment             |             | £ 900.00          |                     |                 |
| 05 July 2025      | Grass Cutting and hedge Riverside Meadow | Warners                           | Warners of Bedford Invoice 18056                    | Payment             |             | £ 450.00          |                     |                 |
| 05 July 2025      | Insurance                                | Clear Councils                    | Insurance Renewal                                   | Payment             |             | £ 954.76          |                     |                 |
| 06 July 2025      | Staff costs                              | Staff costs                       | Staff costs                                         | Payment             |             | £ 345.34          |                     |                 |
| 11 July 2025      | Play equipment                           | Curzon                            | Play equipment donation                             | Receipt             | £ 10.00     |                   |                     |                 |
| 25 July 2025      | Bank Charges                             | HSBC                              | Bank Charges                                        | Payment             |             | £ 8.00            |                     |                 |
| 27 July 2025      | Staff costs                              | Tolley - July                     | Litter picking                                      | Payment             |             | £ 50.00           |                     |                 |
| 28 July 2025      |                                          |                                   |                                                     | Receipt             | £ 1,625.00  |                   |                     |                 |
| 31 July 2025      | Information Technology                   | Ionos                             | Ionos - Internet                                    | Payment             |             | £ 4.20            | 31,128.99           | 31,128.99       |
|                   |                                          |                                   | Clerk to cover June meeting and Adhoc June meeting. |                     |             |                   |                     |                 |
| 11 August 2025    | Staff Costs - Clerk                      | Locum Clerk                       |                                                     | Payment             |             | £ 102.40          |                     |                 |
| 14 August 2025    | Playground Inspection                    | ROSPA Play Safety Ltd             | Playground inspection - ROSPA                       | Payment             |             | £ 124.00          |                     |                 |
| 14 August 2025    | Training                                 | BATPC                             | Chairmanship Training C Goldwin                     | Payment             |             | £ 45.00           |                     |                 |
| 14 August 2025    | Grass Cutting and hedge Riverside Meadow | Warners                           | Warners of Bedford Invoice 18148                    | Payment             |             | £ 900.00          |                     |                 |
| 14 August 2025    | Hall hire                                | ME Village Hall                   | Village Hall - Hall Hire MEPC2502                   | Payment             |             | £ 10.50           |                     |                 |
| 14 August 2025    | Hall hire                                | ME Village Hall                   | Village Hall - Hall Hire MEPC2503                   | Payment             |             | £ 12.00           |                     |                 |
| 14 August 2025    | Hall hire                                | ME Village Hall                   | Village Hall - Hall Hire MEPC2504                   | Payment             |             | £ 18.00           |                     |                 |
| 14 August 2025    | Membership/Affiliations                  | BATPC                             | BATPC - Subs                                        | Payment             |             | £ 186.00          |                     |                 |
| 14 August 2025    | General Maintenance                      | Huntree Fencing Ltd               | Fencing around the village                          | Payment             |             | £ 1,796.83        |                     |                 |
| 14 August 2025    | Community Initiatives                    | The Community Heartbeat Solutions | New Defibrillator                                   | Payment             |             | £ 2,874.00        |                     |                 |
| 15 August 2025    | Staff Costs - Clerk                      | Humberstone                       | Clerk                                               | Payment             |             | £ 229.15          |                     |                 |
| 16 August 2025    | Staff Costs - Clerk                      | Humberstone                       | Clerk                                               | Payment             |             | £ 22.40           |                     |                 |
| 21 August 2025    | Bedford BC Rural Grant                   | Bedford BC                        | Bedford BC Rural Grant                              | Receipt             | £ 10,000.00 |                   |                     |                 |
| 21 August 2025    | Bedford BC Rural Grant                   | Milton Ernest PCC                 | Bedford BC Rural Grant                              | Payment             |             | £ 10,000.00       |                     |                 |
| 25 August 2025    | Bank Charges                             | HSBC                              | Bank Charges                                        | Payment             |             | £ 0.50            |                     |                 |
| 27 August 2025    | Staff costs                              | HMRC                              | HMRC - PAYE                                         | Payment             |             | £ 155.40          |                     |                 |
| 31 August 2025    | Christmas 2024                           | Sizer                             | Mulled wine                                         | Payment             |             | £ 153.00          |                     |                 |
| 02 September 2025 | Information Technology                   | Ionos                             | Ionos- Internet                                     | Payment             |             | £ 4.20            |                     |                 |
| 03 September 2025 | Staff Costs                              | Tolley - August                   | Litter picking                                      | Payment             |             | £ 50.00           |                     |                 |
| 04 September 2025 | Staff Costs                              | Humberstone                       | Clerk                                               | Payment             |             | £ 158.30          | 24,287.31           | 24,287.31       |
| Not yet paid      | Audit                                    | J Betts                           | Internal audit                                      | Payment             |             | £ 160.00          |                     |                 |
|                   | Grass Cutting and hedge Riverside Meadow | Warners                           | Warners of Bedford Invoice 18312                    | Payment             |             | £ 450.00          |                     |                 |
|                   | Neighbourhood Watch                      | White Hart Press                  | NHW newsletter                                      | Payment             |             | £ 135.00          |                     |                 |
|                   | Riverside Meadow                         | Morgan-Pell                       | Annual cut and bale                                 | Payment             |             | £ 600.00          |                     |                 |
|                   |                                          |                                   |                                                     |                     | £ 11,635.00 | £ 20,898.98       |                     |                 |

**MILTON ERNEST PARISH COUNCIL**

**Financial Year 2025/26**

**Balances - August 2025**

|                                       | YTD (Actual)  | YTD (Actual)  | Annual Budget  |           |          |
|---------------------------------------|---------------|---------------|----------------|-----------|----------|
| <u>Income</u>                         | <u>Gross</u>  | <u>Net</u>    | <u>2025/26</u> | Full year | Variance |
|                                       |               |               |                | Forecast  |          |
| Precept                               | 8,578         | 8,578         | 17,156         |           |          |
| VAT reclaim                           | 0             | 0             |                |           |          |
| CIL Income                            | 0             | 0             | 0              |           |          |
| Community Initiatives                 |               |               |                |           |          |
| Bank Interest                         | 0             | 0             | 0              |           |          |
| Other income Grass cutting grant      | 891           | 891           | 849            |           |          |
| Other income Other grants             | 10,000        | 10,000        | 0              |           |          |
| Other income Bank compensation        | 300           |               | 0              |           |          |
| Other income Book sales               | 0             | 0             | 0              |           |          |
| Other income Summer fete              | 1,625         | 1,625         | 0              |           |          |
| Other income Events                   | 0             | 0             | 0              |           |          |
| Other income Ward fund                | 0             | 0             | 891            |           |          |
| Other income Play equipment donations | 10            | 10            | 0              |           |          |
| Other income Glass recycling          | 1,108         | 1,108         | 1,625          |           |          |
|                                       | 13,934        | 13,934        | 3,365          |           |          |
| <b>Total Income</b>                   | <b>22,512</b> | <b>22,512</b> | <b>20,521</b>  |           |          |

**Outgoings**

|                                               |              |              |              |              |             |
|-----------------------------------------------|--------------|--------------|--------------|--------------|-------------|
| Staff Costs - Clerk                           | 1,832        | 1,832        | 4,000        |              |             |
| Clerks Office Allowance                       | 0            | 0            | 312          |              |             |
| Staff Costs - Litter Picking & P              | 350          | 350          | 1,200        | 900          | -300        |
| <b>Staff costs</b>                            | <b>2,182</b> | <b>2,182</b> | <b>5,512</b> | <b>5,212</b> | <b>-300</b> |
| Grass Cutting and hedge River                 | 4,128        | 3,440        | 5,225        |              |             |
| Annual Cut (Riverside Meadow)                 | 600          | 500          | 499          |              |             |
| Clock and churchyard mainte                   | 0            | 0            | 1,000        |              |             |
| Playing field inspections                     | 124          | 103          | 600          |              |             |
| Playground maintenance                        | 0            | 0            | 0            |              |             |
| General Maintenance                           | 1,797        | 1,497        | 200          |              |             |
| Tree works                                    | 0            | 0            | 800          |              |             |
| <b>Open spaces &amp; community facilities</b> | <b>6,649</b> | <b>5,540</b> | <b>6,830</b> |              |             |
| Internal Audit                                | 160          | 160          | 150          | 160          | 10          |
| External Audit                                | 0            | 0            | 210          |              |             |
| ICO Annual Fee                                | 0            | 0            | 35           |              |             |
| Insurance                                     | 955          | 955          | 700          | 954          | 254         |
| Playing field rent and insuranc               | 0            | 0            | 650          |              |             |

The cost will be lower following the recent resignation. Until a decision has been made on next steps, the cost has been reduced.

The cost will be higher at £160

The cost will be £954 same as the previous year

|                         |               |               |               |               |              |                                                                                                  |
|-------------------------|---------------|---------------|---------------|---------------|--------------|--------------------------------------------------------------------------------------------------|
| Payroll fees            | 0             | 0             | 380           |               |              |                                                                                                  |
| Hall hire               | 140           | 140           | 120           |               | 20           | additional meeting in June & interviews                                                          |
| Bank Charges            | 33            | 33            | 0             |               |              |                                                                                                  |
| Information Technology  | 25            | 21            | 351           |               |              |                                                                                                  |
| Stationery/expenses     | 0             | 0             | 144           |               |              |                                                                                                  |
| Memorial wreath         | 0             | 0             | 20            |               |              |                                                                                                  |
| Membership/Affiliations | 186           | 186           | 186           |               |              |                                                                                                  |
| Training                | 45            | 45            | 200           |               |              |                                                                                                  |
| <b>Admin</b>            | <u>1,543</u>  | <u>1,540</u>  | <u>3,022</u>  | <u>3,306</u>  | <u>284</u>   | The cost will increase due to the . increase in costs for the Audits and Insurance               |
| Neighbourhood Watch     | 135           | 135           | 250           |               |              |                                                                                                  |
| Volunteer Group         | 0             | 0             | 200           |               |              |                                                                                                  |
| Village Xmas Tree       | 1,881         | 1,593         | 1,440         | 2880          | 1,440        |                                                                                                  |
| Events                  | 65            | 65            | 250           |               |              | The cost will be higher due to the payment of Christmas tree for 2024 and 2025 in the same year. |
| Ecology study           | 0             | 0             | 0             |               |              |                                                                                                  |
| Contingency (VAT)       | 0             | 0             | 0             |               |              |                                                                                                  |
| <b>Other</b>            | <u>2,081</u>  | <u>1,793</u>  | <u>2,190</u>  | <u>3,630</u>  | <u>1,440</u> |                                                                                                  |
| The Villager            | 0             | 0             | 250           |               |              |                                                                                                  |
| Community Initiatives   | 3,103         | 2,624         | 300           |               |              |                                                                                                  |
| <b>Grants</b>           |               |               |               |               |              |                                                                                                  |
| Bedford BC Rural Grant  | 10,000        | 10,000        | 0             |               |              |                                                                                                  |
|                         | <u>13,103</u> | <u>12,624</u> | <u>550</u>    | <u>550</u>    | <u>0</u>     |                                                                                                  |
| <b>Total Outgoings</b>  | <b>25,558</b> | <b>23,679</b> | <b>18,105</b> | <b>12,698</b> | <b>1,424</b> |                                                                                                  |